

Feb. 22, 2005

Department of Fair Employment and Housing Joins with Southern California Employers to Discuss New Sexual Harassment Law

SACRAMENTO --Department of Fair Employment and Housing Director (DFEH) Suzanne Ambrose today announced that the Southern California Employment Round Table (SCERT), a nonprofit corporation, in partnership with the DFEH, will hold a Sexual Harassment Training Strategies seminar on Wednesday, February 23, 2005 at the Semptra Energy Building, located at 555 W. 5th Street Los Angeles beginning at 7:30 a.m.

"California has a new law requiring employers with 50 or more employees to provide two hours of sexual harassment prevention training every two years to all its supervisors," said Director Ambrose. "It is imperative that employers understand how this new law will impact their responsibilities."

Ms. Ambrose will present a brief overview of AB 1825 which became effective January 1, 2005.

"We are pleased to announce this event and proud of our on-going relationship with the Department. Sponsoring events of this nature is the essence of SCERT's goal to educate the employer community as to its responsibilities under the FEHA and thereby reduce discrimination and promote equal opportunity," said SCERT Chair Marie Waller.

As a part of DFEH's outreach effort to assist employers in understanding issues related to discrimination and harassment, the Department created the employment roundtables in 1983. SCERT is composed of volunteers from business, employers, public and private and from labor organizations. SCERT provides breakfast meetings and conferences on a variety of issues related to Fair Employment and Housing Act.

The agenda for the roundtable is as follows:

7:30 Registration/Networking/Continental Breakfast
8:00 Opening Remarks - Marie Waller, Chair, SCERT
8:10 Overview - New California Sexual Harassment Training Law
- Suzanne M. Ambrose, Director, DFEH
8:30 Sample Sexual Harassment Training Programs
8:30 Anderson-Davis, Inc. - Stephen Anderson, President
9:00 Employment Learning Innovations, Inc. (ELI) - Lia Shigemura
9:30 Break
9:45 UCLA - Pamela Thomason, Sexual Harassment & Title IX Officer
10:15 PLI-Corpedia - Alex Brigham, President
10:45 Panel - What Else You Should Know About Sexual Harassment Training
- Sharon Agnew, AA/EEO Compliance Senior Manager, Amgen
- Marcia Haight, SPHR, President, Haight Consulting
- Shirley Harbeson, Sr. Manager, Diversity & Equal Oppor. Program, Lockheed Martin A

The Department of Fair Employment and Housing is the largest state civil rights agency in the country. The DFEH enforces laws prohibiting discrimination in employment, housing and public accommodations.